







#### Invitation to the European seminar

# Digital work environment and the resulting requirements for "digital" trade unions and employee organisations

Dates 26-28 September 2018 Venue: Hotel Park Plaza Belvedere Medulin, Croatia

Nowadays, the border between employers and employees is increasingly blurring and there are forms of employment that are no longer covered by labour law. That is why we want this seminar to offer a discussion and exchange platform for modern requirements for trade unions and employee organisations. Do we need a new term for employees? a new business concept? How can rights and protection standards be developed? Where and how can there be a new "culture of dispute and strikes"? How can and must a "digital" trade union be set up?

In our seminar, we want to discuss attempts to answer these questions through keynote speeches, best-practice examples and dialogue with many actors.

#### moderation:

Jochen Mettlen (Head of Service Press Release Translation - CSC)

Event language: serbian/german/english

#### Costs:

Participant fee: 150,- € (incl. accommodation in single room, meals and conference fee) (in case of cancellation after 30.08.2018 a cancellation fee of 100,-€ will be charged)
Of course it is possible to arrive in advance or to fly back later. In case of such a change in arrival and/ or departure, an additional fee of 80,-€ per night including breakfast is due.

The travel costs incurred will be reimbursed on request up to an amount of  $400.00 \in$ . A shuttle service is organised from PULA airport - at other airports only by arrangement. Participants from the Balkan countries pay a reduced fee of  $60,00 \in$  on application. Participants who do not need an overnight stay pay a conference fee of  $30,00 \in$ .

We would be happy to see you in Medulin: European Centre for Workers' Questions / EZA, Nell Breuning-Haus / NBH (Germany), Confédération des Syndicats Chrétiens Verviers-Ostbelgien / CSC (Belgium), Union of Independent Autonomous Trade Unions of Macedonia (Macedonia)

Please register with the registration form to: <u>rita.krull@nbh.de</u>

The conference is being held with financial support from the European Union.











### programme

# Wednesday, September 26, 2018

11.00 h	registration and welcome coffee
12.00 h	Lunchtime snack
13.00 h	Welcome by moderators and organizers
13.15 h	Greetings from EZA  Herbert Metzger, vice president EZA
13.20 h	Report by EZA - Project Coordination "new industrial relations: Digitisation and trade union strategies" Jelena Soms - LDF (Lithuanian Labor Federation) Lithuania
13.45 h	Keynote speech "the 12 theses on digitisation and their effects on work in trade unions and workers' organisations". Andreas Gjecaj, General Secretary of the Christian Trade Union Group - FCG - in the ÖGB
15.30 h	Coffee break
16.00 h	Follow-up discussion
18.00 h	Dinner

## Thursday, September 27, 2018

08.00 h	Breakfast
09.00 h	Specialist presentation "the digital world - possible approaches to modern trade unionism" Dr. Erik Meyer - Lecturer and political scientist
10.30 h	Coffee break









11.00 h	<b>Social dialogue 4.0</b> - Panel discussion with Dr. Erik Meyer, Andreas Gjecaj and Jelena Soms	
12.30 h	Lunch	
14.00 h	Social Dialogue 4.0 - Panel Discussion II with country report (15 min each) Slobodan Antovski, President of the Association of Independent Trade Unions in Macedonia (UNASM) Rainer Rißmayer – department manager (NBH) Rebecca Peters trade union secretary(CSC East Belgium)	
15.00 h -17.00 h	Workshops Creative development of strategies and recommendations for action for works councils, trade unions, interest groups and politicians (coffee break in the workshop)	
17.30 h	departure to Pula	
18.00 h	Guided tour of Pula and dinner in restaurant afterwards time at free disposal	
Friday, September 28, 2018		
08.00 h	Breakfast	
09.00 h	Presentation of the results of the working group plenum discussion	
10.00 h	Coffee break	
10.30 h	Digitisation - a new <b>pitfall</b> for disadvantage <b>of women workers</b> ?  Panel discussion with impulses from <b>Helga Jungheim</b> trade union secretary - ver.di (Aachen/Düren/Erft district) Germany <b>Vaiva Poskaite-Tomasevic</b> chairwoman of the women's committee - LDF (Lithuanian Labor Federation) <b>Divna Zmejkovska</b> vice president UNASM Macedonia	
11.30 h	Summary, closing remarks and evaluation	
12.00 h	Lunch	
12.30 h	Departure	