



Invitation to the European Seminar
**“The Gender Perspective as a Means to Improving
Occupational Health”**

12 to 14 October 2015 at the Hotel Klimetica, Ohrid, Former Yugoslav Republic of Macedonia

Occupational stress and occupational illnesses are on the rise, and the general public is taking notice as never before. Companies and public institutions are approaching the issue from different angles. Occupational health management, meanwhile, has become standard practice, and increasing numbers of companies are developing their own health policies. The principle of equal opportunities for men and women and the “gender approach”, however, remain uncommon challenges for occupational health managers and for people who are concerned with health and safety issues or, more generally, the field of “healthy work”. Studies and empirical observations, meanwhile, have demonstrated that health and safety measures fail to benefit men and women equally, which is why urgent action needs to be taken. It has been shown, for example, that a gender-sensitive approach to corporate integration management will generate better results (see *Gute Arbeit*. 3/2011, pages 25 and 26). Our seminar will attempt to highlight these issues from the perspectives of different European countries. The primary objective is to develop recommendations for the European Social Dialogue that will serve to involve and to include both men and women from different professions, industries and social groups in health-promoting initiatives, ensuring that they will derive equal benefits from such measures.

The event will be moderated by:

Jochen Mettlen (Press / Information / Translation Officer, CSC) – TBC

Conference languages:

Macedonian / German / English (plus French or Portuguese according to demand)

Participation fee:

€ 150 p.p. (incl. single room accommodation and meals)

(participants who cancel their registration after 25 September 2015 will be charged a cancellation fee of € 100)

Participants who want to arrive one day early or would like to extend their stay will be charged € 80 p.p. for every additional night at the hotel incl. breakfast.

Travel costs of up to € 400 may be reimbursed on application.

Participants who do not require accommodation will be charged a one-off participation fee of € 50.

Recommended date of arrival: 11 October. A shuttle will be provided at 1600 hours to take the participants from Skopje Airport to the hotel. Additional shuttle journeys may be organized on demand.

We are looking forward to welcoming you in Ohrid!

European Centre for Workers' Questions / EZA,

Nell-Breuning-Haus / NBH (Germany),

Union of Independent Autonomous Trade Unions of Macedonia (FYROM)

Confédération des Syndicats Chrétiens, Verviers / CSC (Belgium)

Gewerkschaft Nahrung-Genuss-Gaststätten Region Aachen (Germany)

Please file your registration under the address: rita.krull@nbh.de

The conference is funded by the European Union.



Contact address for the hosts:

Nell-Breuning-Haus, Rainer Rißmayer, Wiesenstr. 17, D-52134 Herzogenrath, Germany

Phone: +49 2406 9558-18 email: rainer.rissmayer@nbh.de



Programme

Monday, 12 October 2015

1000 - 1100 hrs	Registration and coffee
1100 hrs	Informal welcome by the moderator and by representatives of the host organization
1115 hrs	Welcoming address: Imre Palkovics , President of MOSZ (Hungary) and Member of the EZA Council
1130 hrs	Overview of the integrated project on “Occupational Health and Safety“ António Brandão Guedes , C.F.T.L. (Portugal), Project Coordinator
1200 hrs	Lunch break (light meal)
1330 hrs	Keynote presentation Michael Gümbel , Coordinator of the network “The Gender Perspective in Work and Health“
1530 hrs	Coffee break
1600 hrs	Discussion of the keynote presentation
1800 hrs	Dinner

Tuesday, 13 October 2015

0800 - 0900 hrs	Breakfast
0900 - 0930 hrs	Working groups men / women with different questions
0930 – 1030 hrs	Role stereotypes in the field of “Healthy Work“ Kick-off presentation about psychological and sociological aspects – followed by: discussion TBA
1030 hrs	Coffee break



- 1100 – 1230 hrs **Male / female behaviour patterns in the field of occupational health**
Kick-off presentation followed by a discussion and a Q&A session with questions from the working groups
Prof. Priv. Doz. Dr. **Michael Bach**, Medical and Business Director of Pro-Mente APR, Salzburg (Austria)
- 1230 hrs Lunch
- 1400 hrs Gender Aspects in the Work of Macedonian Trade Unions
Slobodan Antovski, President of the Association of Independent Trade Unions in Macedonia (UNASM)
- 1430 hrs Gender Aspects in the Work of Belgian Trade Unions
A report about the study conducted by the Catholic University at Leuven (Belgium)
Patricia Biard, (CSC, Eastern Belgium) – TBC
- 1500 hrs Coffee and cake
- 1530 hrs Gender aspects in the Work of the German NGG (trade union for workers in the food, catering and beverage industries)
Peter Mogga, Chief Executive and Secretary of the NGG, Region Aachen
- 1600 hrs Gender Aspects in the Work of Hungarian Trade Unions
Imre Palkovics, President of MOSZ
- 1630 hrs Panel discussion with the speakers of the day
Introduction: **Helga Jungheim**, Personality Coach and trade union secretary (ver.di), district of Aachen / Düren / Erft
- 1800 hrs City tour of Ohrid and light meal in a restaurant followed by: free time

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Wednesday, 14 October 2015

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| 0800 hrs | Breakfast |
| 0900 hrs | Kick-off presentation: “A European Hippopotamus“
Rebecca Peters , CSC East Belgium |
| 0930 hrs | Establishment of working groups for the following topics:
- The Creative Development of Strategies and Recommendations for Action by Works Councils, Trade Unions and Politicians
Introduction: Milan Petkovski – European Agency for Safety and Health at Work (EU-OSHA), Skopje – TBC |
| 1030 hrs | Coffee break |
| 1100 hrs | Summary of the results to provide the foundation for the compilation of a publication with concrete examples and recommendations |
| 1130 hrs | Reflection, evaluation and informal exchanges |
| 1200 hrs | Light lunch |
| 1230 hrs | Departure |